

1 **RESOLUTION TO PROVIDE AN EXCEPTION, SOLELY FOR THE**
2 **OFFICE OF THE SUPERIOR COURT CLERK AND THE SUPERIOR AND**
3 **STATE COURT ADMINISTRATION DEPARTMENTS, TO THE BOARD OF**
4 **COMMISSIONERS' POLICY REGARDING THE CLASSIFICATION OF**
5 **POSITIONS SO AS TO PLACE ALL FUTURE POSITIONS AND ALL**
6 **EXISTING PERMANENT POSITIONS, AS SUCH POSITIONS BECOME**
7 **VACANT, INTO THE UNCLASSIFIED SERVICE**
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9 **WHEREAS**, it is the policy of Fulton County that the personnel management
10 system and personnel practices of the County be fair and equitable to all employees;
11 and

12 **WHEREAS**, the Board of Commissioners desires to maintain the effectiveness
13 and efficiency of the Fulton County Superior Court Clerk's Office, and Superior and
14 State Court Administration Departments; and

15 **WHEREAS**, on September 20, 2000, the Board of Commissioners voted to
16 amend the 2000 Pay Schedule and Compensation Plan so that vacant, permanent
17 positions in Decision Band Method ("DBM") classification C52 and below would be
18 classified and vacant, permanent positions in DBM classification D61 and above would
19 be unclassified; and

20 **WHEREAS**, the amendment to the 2000 Pay Schedule and Compensation Plan
21 provided that exceptions to this policy would be authorized by the Board of
22 Commissioners for cause as required by business necessity, law or regulation; and

23 **WHEREAS**, the Board of Commissioners hereby determines that an exception to
24 this policy should be made for the Fulton County Superior Court Clerk's Office and the
25 Superior and State Court Administration Departments ("Departments") to require the
26 placement into the unclassified service of (1) all positions created in those Departments
27 in the future, (2) all currently vacant, permanent positions in those Departments, and (3)

28 all current, permanent positions in those Departments at such time as each becomes
29 vacant in the future; and

30 **WHEREAS**, the placement of the above positions in the Superior Court Clerk's
31 Office and Superior and State Court Administration Departments in the unclassified
32 service will ensure that the Departments maintain their effectiveness and efficiency;

33 **NOW, THEREFORE, BE IT RESOLVED**, that, with respect to the Fulton County
34 Superior Court Clerk's Office and Superior and State Court Administration Departments,
35 the following positions shall be placed into the unclassified service:

- 36 (1) all positions created in those Departments in the future,
37 (2) all currently vacant, permanent positions in those Departments, and
38 (3) all current, permanent positions in those Departments at such time as each
39 becomes vacant in the future.

40 **BE IT FURTHER RESOLVED**, that the County Manager and Personnel Director
41 are hereby directed to take all such steps as are necessary to implement the terms of
42 this Resolution.

43 **BE IT FURTHER RESOLVED**, that this Resolution shall become effective upon
44 its adoption, and that all resolutions and parts of resolutions in conflict with this
45 Resolution are hereby repealed to the extent of the conflict.

46 **SO PASSED AND ADOPTED**, this ___ day of _____, 2012.

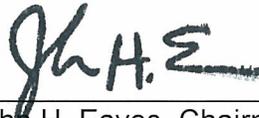
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SPONSORED BY:

Liz Hausmann, Commissioner
District 3

12-0501
RECESS MEETING
FCS 6/20/12

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John H. Eaves, Chairman
District 1, At-Large



Tom Lowe, Commissioner
District 4



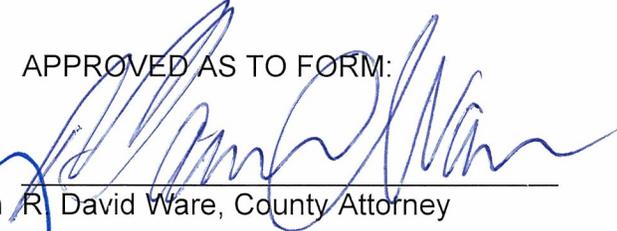
Joan P. Garner, Commissioner
District 6

ATTEST:

APPROVED AS TO FORM:



Mark Massey, Clerk to the Commission



David Ware, County Attorney

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RECESS MEETING