



SUPERIOR COURT OF FULTON COUNTY
JOB ANNOUNCEMENT FOR THE POSITION OF:
LEGAL ASSISTANT SPECIALIST

UNCLASSIFIED POSITION IN THE SUPERIOR COURT ADMINISTRATOR'S OFFICE
(CURRENT VACANCY IN THE COURT SERVICES DIVISION)

SALARY RANGE: C41 \$51,326 - \$72,882

CLOSING DATE: OPEN UNTIL FILLED

The Superior Court of Fulton County Georgia ("Court") has an exciting opportunity for an experienced Legal Assistant Specialist.

Superior Court is Georgia's busiest trial court of general jurisdiction. The Court seeks to provide a forum in which legal disputes between citizens can be resolved in a fair and efficient process with attention to equal access, impartiality, efficiency, and safety. After joining the Court, you will become part of a fast-paced team dedicated to providing the citizens of Fulton County with the service they deserve.

POSITION OVERVIEW

Incumbent in this class performs duties related to conducting legal research and assisting attorneys and judicial staff in court. Responsibilities include reviewing evidence, documents, and case-related facts; creating and maintaining specialized reports; and training, monitoring, and supervising or providing lead direction to legal assistants or other staff as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Supervises or provides lead direction to legal assistants or other staff members as required, including establishing workloads, prioritizing work assignments, evaluating or monitoring employee performance, interpreting/enforcing policies and procedures, resolving staff issues, making hiring or termination decisions/recommendations, and administering disciplinary action as required.
- Trains legal assistants or other staff responsible for drafting answers, responses, simple claims, contracts, deeds, or other legal documents for review, use, and/or signature by attorneys or judges.
- Assists attorneys in court during various legal proceedings as required.
- Reviews evidence, documents, and facts related to cases. Conducts legal research and maintains current knowledge of relevant case and statutory law.
- Oversees the collection, recording, and organization of legal documents.
- Notarizes, routes, and files legal documents as required.
- Provides customer service to the general public.
- Identifies and compiles lists of witnesses or relevant parties in various legal matters, including court cases.

SKILLS: Supervising or providing lead direction to staff; Organizing and prioritizing work; Providing effective customer service; Resolving problems and making decisions; Conducting effective interviews and interrogatories; Applying the English language, including proper punctuation, spelling, and grammar; Drafting and preparing answers, motions, claims, contracts, deeds, or other legal documents; Conducting effective legal research; Operating personal computers, including spreadsheet, database, word processing, presentation, and other related software; Establishing and maintaining effective working relationships with other County personnel, officials, and the general public; Communication and interpersonal techniques as applied to interaction with coworkers, supervisor, the general public, etc., sufficient to exchange or convey information and to receive work direction.

QUALIFICATIONS:

Bachelor's degree in business, public administration, criminal justice, or a related field. Supplemented by completion of paralegal training and three (3) years of work experience in a legal field. Two (2) years of lead or supervisory experience in the legal profession, a law firm or court system is preferred or a year for year interchange of indicated education and experience equal to the minimum qualifications.

EXAMINATION: The examination will consist of an evaluation of education and experience, accomplished by analysis of the application. Application must document that the applicant possesses the minimum knowledge, skills, education and experience as listed to be rated as qualified. If selected, an official, accredited college transcript is required, at time of employment, for all degrees/course work used to qualify for this position.

TO APPLY:

Completed applications and resumes with letters of interest may be sent to the Superior Court Administrator's Office via email:

SCA.BusinessOffice@fultoncountyga.gov

Applications may be downloaded from the website at www.fultoncourt.org/employment/

*****Please include the position title in the subject line of your email*****

It is the policy of Fulton County that there will be equal opportunity for every citizen, employee and applicant, based upon merit without regard to race, color, religion, national origin, gender, age, disability or sexual orientation.

EEO Candidate Voluntary Self-Identification

Superior Court of Fulton County

Superior Court believes that all persons are entitled to equal employment opportunities and we do not discriminate against our employees, applicants, or job seekers because of race, color, gender, religion, national origin, disability, veteran status, age, marital status, or any other protected group status as defined by the laws. In order to comply with the laws, we invite you to voluntarily self-identify your race/ethnicity, gender, and veteran status. Please complete the information below, which includes the option to choose not to self-identify, and return as instructed as soon as possible.

This information will be kept confidential and separate from the application for employment. Your submission of this information is entirely voluntary and refusal to provide it will not influence our screening or hiring decisions.

Name: _____	Date: _____		
Position Applied For: _____			
Referral Source: <input type="checkbox"/> Internal (Current Employee)	<input type="checkbox"/> Fultoncourt.org	<input type="checkbox"/> Friend	<input type="checkbox"/> Relative
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Other: _____ (please specify)		

I do not wish to complete the information requested below.

Sex:	<input type="checkbox"/> Female	<input type="checkbox"/> Male	
Race/Ethnicity:	<input type="checkbox"/> Hispanic/Latino	<input type="checkbox"/> Black/African American	<input type="checkbox"/> White
	<input type="checkbox"/> American Indian/Alaskan Native	<input type="checkbox"/> Asian	
	<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Two or More Races (Not Hispanic or Latino)	

Race/Ethnic Definitions:

- *Hispanic/Latino*: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- *Black/African American (not Hispanic or Latino)*: A person having origins in any of the black racial groups of Africa.
- *White (not Hispanic or Latino)*: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- *American Indian/Alaskan Native (not Hispanic or Latino)*: A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- *Asian (not Hispanic or Latino)*: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- *Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)*: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *Two or More Races (not Hispanic or Latino)*: A person who identifies with two or more race categories named above.

Veteran Status Pre-Offer Solicitation

Name: _____ Date: _____

Superior Court of Fulton County is subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, [38 U.S.C. 4212](#) (VEVRAA), which requires government contractors to take affirmative action to employ and advance in employment:

- (1) **Disabled veterans**
- (2) **Recently separated veterans**
- (3) **Active duty wartime or campaign badge veterans**
- (4) **Armed Forces service medal veterans**

These classifications are defined as follows:

- *A disabled veteran* is one of the following:
 - A veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the secretary of Veterans Affairs
 - A person who was discharged or released from active duty because of a service-connected disability
- *A recently separated veteran* is any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service
- *An active duty wartime or campaign badge veteran* is a veteran who served on active duty in the U.S. military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the U.S. Department of Defense
- *An Armed Forces service medal veteran* is a veteran who, while serving on active duty in the U.S. military, ground, naval, or air service, participated in a U.S. military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#).

Protected veterans may have additional rights under the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service, toll-free, at **1-866-4-USA-DOL**.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a government contractor subject to VEVRAA, we request this information to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

- I identify as one or more of the classifications of protected veterans listed above
- I am not a protected veteran
- I decline to disclose my veteran status