



Judicial Council
of Georgia

STRATEGIC PLAN

FY 2020–2022

VISION

To improve justice in all Georgia courts through **collaboration, innovation, and information.**

MISSION

The Judicial Council and AOC lead collaboration on policy across Georgia's courts to **improve the administration of justice in Georgia.**

GUIDING PRINCIPLES

Uphold the independence and integrity of the judiciary.

Promote efficient and effective administration of justice.

Use data to lead to data-driven services and programs for the Judicial Branch.

Collaborate and communicate with key stakeholders in judicial, executive, and legislative branches.



1 STRATEGIC OBJECTIVE 1 IMPROVE CITIZEN EXPERIENCE WITH GEORGIA COURTS

KEY INITIATIVES

1.1 Modernize the regulations of Court professionals

Measurable action: Monitor and assist with the update of rules and regulations regarding Court Reporters and Court Interpreters (MT)

Measurable action: Report back to the Judicial Council (LT)

1.2 Increase resources for public accessibility

Measurable action: Flesh out what public accessibility means (ST)

Measurable action: Frame what it would look like to help citizens with public accessibility as defined (MT)

1.3 Educate citizens on the use of case-related filing technology

Measurable action: Create a toolkit of existing resources citizens can access from one portal which will provide information on Court-related questions (LT)

2 STRATEGIC OBJECTIVE 2 IMPROVE COLLABORATION AND PLANNING

KEY INITIATIVES

2.1 Foster ongoing executive and legislative branch communications and initiatives of mutual interest

Measurable action: Monitor the communication and advocacy done on behalf of the Judiciary (ongoing)

2.2 Improve the process for data collection and data integrity

Measurable action: Create a basic plan for the process of data collection to share with the various councils (MT)

Measurable action: Share with the councils and stakeholders to obtain buy-in (LT)

2.3 Pursue flexibility and efficiency in judicial education

Measurable action: Study the possibilities for flexibility and efficiency in judicial education across different classes of court (MT)

Measurable action: Collaborate with ICJE to offer classes on topics requested by the Judicial Council such as sexual harassment prevention and ethics (MT)

Measurable action: Compile and maintain a listing of all trainings sponsored or provided by the JC/AOC (ST)

3 STRATEGIC OBJECTIVE 3 PROMOTE THE WELLBEING, HEALTH, AND INTEGRITY OF THE JUDICIARY

KEY INITIATIVES

3.1 Develop a toolkit of wellness resources

Measurable action: Create a definition for “wellness” to be used when deciding which items belong in the toolkit (ST)

Measurable action: Create the toolkit, which will be a compilation of resources to support “wellness”, possibly including State Bar resources among others (LT)

3.2 Communicate and promote the toolkit

Measurable action: Leverage relationships with ICJE and each Council to offer training on the toolkit to each Council for one year (LT)

Measurable action: Develop feedback survey for the trainings (LT)

Measurable action: Encourage a “wellness” event at each Judicial Council and court council meeting (LT)

4 STRATEGIC OBJECTIVE 4 ENHANCE THE PROFESSIONAL AND ETHICAL IMAGE OF THE JUDICIARY

KEY INITIATIVES

4.1 Support Judges in Community Engagement

Measurable action: Continue to create and gather positive stories about the judiciary (ongoing)

Measurable action: Develop practical rules for social media engagement (ST)

4.2 Develop a clearinghouse of resources for community engagement

Measurable action: Create the clearinghouse, which will be a compilation of existing resources members of the Judiciary can access when participating in community-facing programs (MT)

4.3 Communicate and promote the clearinghouse

Measurable action: Set a schedule for communicating the clearinghouse; set a calendar with events to support community engagement (i.e. Constitution Day; book month) (LT)